

Carbon Reduction Plan

NAMOS SOLUTIONS

COMPANY NUMBER: 08143537

PUBLICATION DATE: 11/10/2024

Commitment to achieving Net Zero

Namos Solutions is committed to achieving Net Zero emissions before 2050. We have set a science-based target to reduce our emissions in line with the ambition criteria of the SBTi and verified by Net Zero Now.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year:

Our emissions across Scopes 1, 2 and are externally audited and assured by Net Zero Now

Our annual reporting is fully aligned with the GHG protocol and as such, tracks material sources of emissions, which for Namos Solutions include Scope 3 emissions from purchased goods and services, capital goods, business travel, employee commuting and waste generated in operations..



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Baseline Emissions

Baseline year emissions: 2022

2022 was the most recent full year of carbon emissions data when we started calculating our Scope 1, 2 & 3 emissions. 2022 will be used as our baseline for all current and future emissions reporting.

Our Carbon Footprint and Net Zero targets have been calculated by Net Zero Now

Emissions	Total (tCO ₂ e)
Scope 1	0.00
Scope 2 (location-based)	0.00
Scope 2 (market-based)	0.00
Scope 3 (included sources)	200.97
Our scope 3 emissions breakdown is as follows:	
1. Purchased goods and services	96.16
2. Capital goods	8.23
3. Fuel and energy related activities	0.00
4. Upstream transportation and distribution	0.00
5. Waste generated in operations	0.17
6. Business travel including RF	36.20
7. Employee commuting	60.21
8. Upstream leased assets	0.00
9. Downstream transportation and distribution	0.00
10. Processing of sold products	0.00
11. Use of sold products	0.00
12. End-of-life treatment of sold products	0.00
13. Downstream leased assets	0.00
14. Franchises	0.00
15. Investments	0.00

Total Emissions (market-based)	200.97
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Total Emissions (location-based)	200.97
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Current Emissions

Current year emissions: 2023

In 2023, we continued to monitor and evaluate our Scope 1, 2, and 3 emissions in alignment with the baseline established in 2022.

Our Carbon Footprint and Net Zero targets have been calculated by Net Zero Now

Emissions	Total (tCO ₂ e)
Scope 1	0.00
Scope 2 (location-based)	0.00
Scope 2 (market-based)	0.00
Scope 3 (included sources)	274.03
Our scope 3 emissions breakdown is as follows:	
1. Purchased goods and services	113.35
2. Capital goods	7.24
3. Fuel and energy related activities	0.00
4. Upstream transportation and distribution ¹	0.00
5. Waste generated in operations	0.142
6. Business travel including RF	93.67
7. Employee commuting	59.63
8. Upstream leased assets	0.00
9. Downstream transportation and distribution ¹	0.00
10. Processing of sold products	0.00
11. Use of sold products	0.00
12. End-of-life treatment of sold products	0.00
13. Downstream leased assets	0.00
14. Franchises	0.00
15. Investments	0.00

¹ Scope 3 Cat 4 & 9: There are no emissions from upstream transportation and distribution. All shipping and logistics have been included within Scope 3 Cat 1

Total Emissions (market-based) **274.03**

Total Emissions (location-based) 274.03

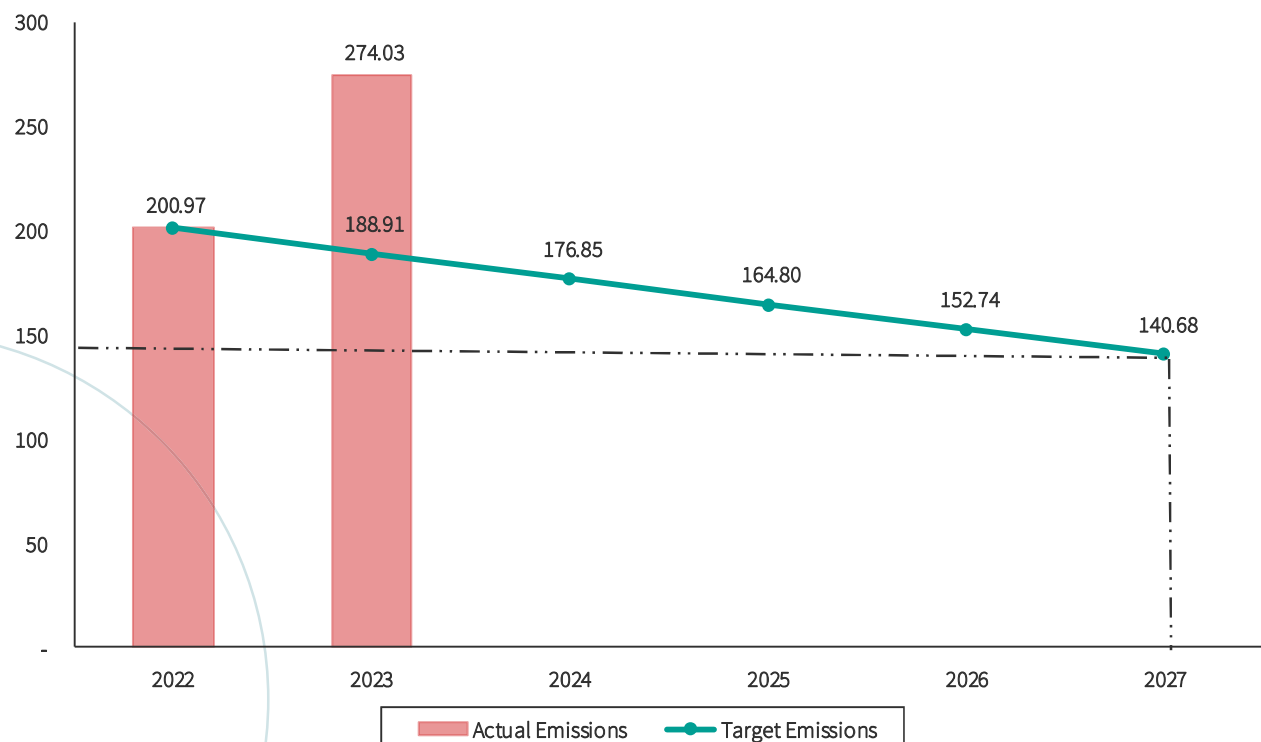
Emissions reduction targets

Namos Solutions' reduction target has been set in-line with the ambition criteria of the Science-Based Targets initiative (SBTi).

Our Scope 1 & 2 emissions are 0 so we have set an ambitious target to reduce our Scope 3 emissions in line with the ambition criteria of the SBTi, by at least 30% over the next 5 years from a baseline year of 2022. This decrease will see our Scope 3 emissions drop from 200.97 tCO₂e to 140.68 tCO₂e by 2027.



Carbon Reductions: Projected - Graph



Carbon reduction projects

The following environmental management measures and projects have been implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes will enable us to achieve our reduction targets.

- **Carbon Reduction Initiatives**

- **Employee Engagement and Education:**

- Established an Environment Working Group with volunteers from across the business who meet regularly to review and discuss sustainability initiatives.
 - Provided updates through monthly ESG meetings to foster a company-wide conversation on sustainability.
 - Promoted engagement with green initiatives, creating a strong internal community around environmental action.

- **Low-Carbon Transportation**

- Initiated a soft rollout of the Electric Car Scheme for selected management members, with plans to expand company-wide, supporting the shift to electric vehicles.
 - Reinforced the "Public Transport First" mantra, making public transport the preferred travel option for all employees, encouraging lower emissions from business travel.
 - Continued to support the Cycle to Work Scheme, promoting sustainable commuting options and working to increase employee participation.

- **Future Carbon Reduction Projects include:**

- Expand the Electric Car Scheme to a broader employee base, enhancing our contribution to transport emissions reductions.
 - Increase efforts to promote the Cycle to Work Scheme, with additional support and facilities to drive greater employee participation in eco-friendly commuting.
 - Plans to engage with clients to minimise the need for on-site presence, and reduce travel-related emissions.



Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Founder and CEO of Namos Solutions

Date: 14/10/2024

1. <https://ghgprotocol.org/corporate-standard>

2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

3. <https://ghgprotocol.org/standards/scope-3-standard>